

VOLUNTARY SELF-IDENTIFICATION

M-B Companies, Inc.'s policy is to provide equal employment opportunity to all qualified applicants and employees without regard to race, color, religion, national origin, sex, age, disability, veteran status, sexual orientation, gender identity, or other conditions, as legally required, and to ensure equal employment opportunities for all applicants and employees.

The employer is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the employer invites applicants and employees to voluntarily self-identify their ethnicity or race and gender. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Date: _____

[Position applied for – if using for applicants: _____]

Name: _____
Last First Middle

Sex:
_____ Female
_____ Male

Ethnicity:

Are you Hispanic or Latino?

_____ Yes. If yes, then stop here.
_____ No. If no, then please continue to the following question about race.

Race:

If you did not identify as Hispanic or Latino, please identify yourself in one of the following race categories.

_____ White
_____ Black or African American
_____ Asian
_____ Native Hawaiian or other Pacific Islander
_____ American Indian or Alaskan Native
_____ Two or more races